FRANKSTON & DISTRICT JUNIOR FOOTBALL LEAGUE

FDJFL Interleague & Academy Program
In Partnership with St Kilda Football Club

Discipline & Behaviour Management Policy

1. Purpose

The purpose of this policy is to establish a clear, fair and consistent framework for managing behavioural issues, misconduct and disciplinary matters within the FDJFL Interleague & Academy Program.

2. Scope

This policy applies to all participants involved in the FDJFL Interleague & Academy Program, including players, coaches, parents, officials, staff and volunteers, across all program activities.

3. Guiding Principles

Disciplinary matters will be managed with player welfare and safety as the priority, procedural fairness, proportional responses, confidentiality and a developmental focus where appropriate.

4. Categories of Behaviour

Behavioural matters may include minor behavioural issues or serious breaches, including abuse, harassment, discrimination, unsafe conduct, or repeated breaches of standards.

5. Graduated Disciplinary Framework

Responses may include informal management, formal warnings, suspension, or removal from the program, depending on severity and prior history.

6. Authority & Decision-Making

Final disciplinary authority rests with the FDJFL. Decisions are independent of commercial arrangements. St Kilda Football Club may provide information or support but does not determine outcomes.

7. Investigation & Process

The FDJFL may gather information, provide an opportunity to respond where appropriate, consider mitigating factors and determine outcomes. Immediate action may be taken where safety is at risk.

8. Appeals & Review

Disciplinary decisions are final. Reviews occur only where procedural error or new material information is identified.

9. Record Keeping & Confidentiality

All matters are documented and retained confidentially in accordance with FDJFL governance requirements.

10. Interaction with Other Policies

This policy operates alongside the Code of Conduct (Policy 001) and Player & Coach Selection Policy (Policy 002).

Board Policy Register Entry

Policy Name	FDJFL Discipline & Behaviour Management Policy
Policy Number	FDJFL-POL-INT-DISC-003
Version	1.0 (Approved)
Approved By	FDJFL Board
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Related Documents	FDJFL Interleague & Academy Code of Conduct (Policy 001) FDJFL Player & Coach Selection Policy (Policy 002) AFL South East Junior Competition By-Laws
Status	Active